



MULTICULTURAL REFUGEE COALITION

creating livelihood opportunities for refugees

2018 Year in Review



Refugee Farm Staff + Refugee Open Arms Staff + Non-refugee staff

Staff & trainees came from Afghanistan, Burma, DR Congo, Iraq, Nepal & Syria

31

Refugees trained in industrial sewing, farming & interpreting

62

Percent of our staff are refugees

13,523

Paid hours worked by refugee staff this year

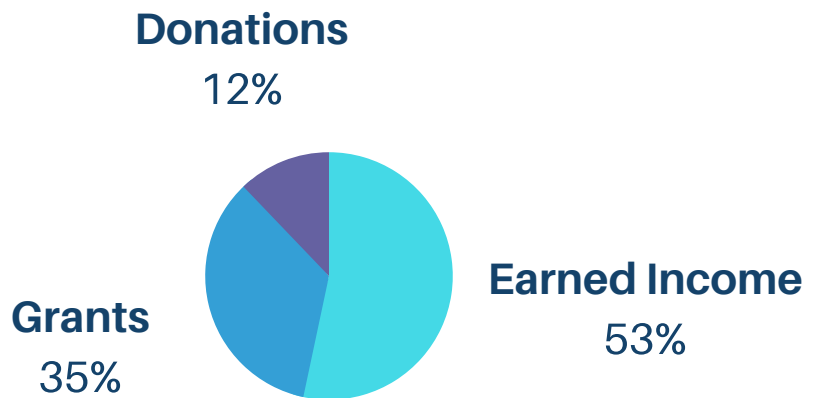
150

Estimated number of refugees impacted by MRC's work in 2018

2018 Operating Budget \$507,037

Through our progressive financial model, social enterprise revenue makes up more than half of our annual income.

2018 Sources of Revenue





Open Arms Studio

A SOCIAL ENTERPRISE OF MRC

Providing sewing training & living wage work for refugees creating high-quality soft goods for private-label designers.

6

Refugees employed,
4 in full-time jobs

17

Refugees trained in
industrial sewing at
no cost to them

83

Percent of MRC's total
earned income
generated by Open
Arms Studio



“

I feel [this work] is good for me since I have a class at ACC and I have small kids and I need appointments once a week so I can get whatever times I need. The time is flexible for me so I like it. Also, I can get more skills, I can learn. I love my job.

”

- Maria, Open Arms Studio





New Leaf Agriculture

A SOCIAL ENTERPRISE OF MRC

Connecting refugees to sustainable farming opportunities by operating community gardens and a commercial farm.

4

Refugees employed and receiving on-the-job training

1

New commercial farm launched to train & employ refugees in organic and regenerative practices

20

Families growing fresh produce on urban plots



“

I was happy to work in the garden because I need to stay outside and get coloring from the sun. My problem is that I was sick for a long time but I need to stay outside. I don't want to stay in the house all the time.

”

- Doli, New Leaf Agriculture



Shared Voices
A SOCIAL ENTERPRISE OF MRC

Training refugees as professional interpreters
and strengthening local language access services.

15

Languages
spoken by
trainees in 2018

1

New trainer certified
to lead MRC
interpreter trainings

89

People trained as
professional
community
interpreters



“

What I'm most excited about for 2019 is expanding to five days for our community interpreter training in order to include a business component so that refugee students can learn how to navigate the business side of interpreting.

”

- Flor, Shared Voices