

## MRC Logic Model

### Resources

- Self-sustenance and community development model for legal refugees in Austin, TX
- Staff and volunteers to analyze activities and implement strategies to meet pre-defined goals
- Trained staff and community volunteers to facilitate and monitor programs
- Collaboration with the ethnic representative council to help define direction and activities of MRC
- Community space for meetings
- Evaluation criteria for self-sustenance programs
- Resources for gardening, soccer and sewing
- Collaborative relationships with local businesses and for-profit organizations
- Sponsorships for community development activities
- Staff time, program materials, funding
- Partnership with the city of Austin for refugee assimilation
- Social media opportunities for publicity and attracting donations

### Need statement

MRC addresses the needs of refugees such as being a) disconnected from their homeland and the difficulty of navigating through the American culture b) dependent on others for basic needs, and c) frustrated with a loss of social capital.

MRC's mission is to empower refugees settled to Austin towards long-term self-sufficiency through education, community and reconciliation.

### Activities

- Perform outreach to recruit refugees and volunteers
- Identify level of competency of all refugees
- Develop learning tracks focused on personal and professional development
- Monitor interest in community development activities and create learning tracks
- Collaborate with orgs for training/certifications/jobs
- Partner with orgs for resources for gardening, soccer, sewing

### Outputs

- Type and amount of outreach activities
- Skill set mapped for each refugee
- Effectiveness of tracks as measured by level of interest and improvement in basic skills
- Attendance and personal advancement via evaluation
- Type and number of successful relationships with partners
- Increase in job conversions
- Number of garden plots developed

### Outcomes

- Better job opportunities due to acquired self-sustenance skills
- Good camaraderie among refugees
- More confidence in refugees' communication which leads to more opportunities for success
- Improved self-esteem due to participation in community activities such as sewing, soccer, gardening

### Impact

- Empowered refugees with better quality of life and improved self-sufficiency, community building
- Workforce pipeline for local businesses to tap from
- Diverse Austin community with rich refugee culture
- Local employers will gain hard working, loyal, long-term workers